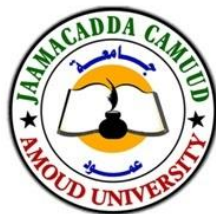
  
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**“A Vehicle for Peace and Development”**  
**AMOU UNIVERSITY**



**FACULTY OF BUSINESS AND PUBLIC ADMINISTRATION**  
**BACHELOR OF BUSINESS ADMINISTRATION PROGRAMME**

ACADEMIC YEAR 2015/ 2016

**COURSE DESCRIPTION**

<b>ADM 4102</b>	<b>ORGANIZATIONAL BEHAVIOUR</b>
Contact Hours	48
Pre-requisite	N/A
Purpose/Aim	The course provides students with knowledge concerning the orientation and nature of human behavior within the context of the individual, group and organizational systems. In the broadest perspective, this course shall enable students to recognize, understand and evaluate the foundations of organizational behaviour and how the different aspects of behaviour impact on organizational performance. Some of these aspects include personality, perception, motivation, communication, power and politics, leadership, organizational change, and team decision making. By applying theory and models to "real- life" situations, students should be able to influence organizational behaviour to foster organisational effectiveness.
Course Objective	Students should acquire general understanding of organizational behaviour and specifically the: <ul style="list-style-type: none"> <li>▪ The foundations of individual behaviour and how such aspects affect performance</li> <li>▪ The foundations of group behaviour and how such aspects affect group processes</li> <li>▪ How organizational systems influence behaviour?</li> <li>▪ Application of theory and models to practical ways of reinforcing behaviour.</li> </ul>
Indicative Learning Outcomes	By the end of this course, students should be able to: <ul style="list-style-type: none"> <li>▪ Identify the factors which affect peoples' behaviour and attitude towards work.</li> <li>▪ Develop a foundation of knowledge and skills regarding motivation, perception, and communication</li> <li>▪ Make decisions regarding leadership and organizational change.</li> <li>▪ Influence organizational behaviour effectively</li> </ul>
Intellectual, Practical and	Problem solving, analytical skills, team work and communications skills, practical



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Transferable Skills			
Course Content	Introduction to Organizational Behaviour (OB): defining Organizations, management, behaviour, the nature of Organizational Behaviour; challenges and opportunities for OB; Individual Behaviour in Organizations: foundations of individual behaviour, personality perception and attitudes, learning and behavioral reinforcement, motivation in organizations; Group Behavior in Organizations: foundations of group behaviour, work teams and groups, conflict management, managing diversity, communication, work stress and its management; the Organization System:, foundations of Organizational structure, culture.		
Learning & Teaching Methodologies	This course will be taught for a total of 45 hours [i.e. three (3) contact hours per week]. Teaching and learning in this course will be through among others, team-teaching; problem-based approaches; student-centered learning; lectures; in class exercises; own readings; take-home assignments and group exercises.		
Instructional Materials/Equipment	<ul style="list-style-type: none"> <li>▪ Lectures</li> <li>▪ Class discussions</li> <li>▪ Group presentations</li> <li>▪ Individual case presentations</li> </ul>		
Course Assessment	The assessment method is structured to include coursework and final examination. Coursework consists of assignments, presentations and tests.		
	Each course in the program shall be assessed on the basis course work and final examination represented as		
	<b>Type</b>	<b>Weighting (%)</b>	
	Final Examination	60	
	Mid Term Examination	20	
	Assignment	10	
	Attendance	10	
	Total	100	
The minimum mark required to pass is 50, this includes course work and final examination. Each course in the program is allowed a maximum of three hours for final examination.			
Recommended Reading	<b>Title</b>	<b>Author</b>	<b>Publisher</b>
	The Management of Organisations; Strategy, Structure and Behaviour.	Barney Jay B. and Griffin, Ricky. 1992.	Boston: Houghton Mifflin Co.
	Organisational Behaviour.	Chandan J.S. 1994.	New Delhi: Vikas Publishing Ltd.
	Baron A. Robert. 1983.	Behaviour in Organisations.	Boston: Allyn and Bacon, Inc.
Organisation Theory and Behaviour.	Rao V S P and Narayan P. S. 1999.	New Delhi: Konark Publishers PVT Ltd.	



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	Organisational Behaviour 12 <sup>th</sup> Edition.	Robbins, P. Stephen and Judge, A. Timothy. 2007.	New Jersey: Pearson Education.
Additional Reading	Organizational Behavior.	Robbins, S. 2001.	New Jersey: PEARSON- Prentice Hall.
Other Support Material	A variety of multimedia systems and electronic information resources as prescribed by the lecturer. Various manuals, URL search and journals.		