



Our Ref: Au/Hrm/409/25.....

11th August, 2025

INTERNAL APPOINTMENTS AND PROMOTIONS

1. Amoud University is an autonomous national non-profit making institution of higher learning established in 1997. The University seeks to appoint competent and dedicated persons to fill several teaching positions.
2. Vacancies for teaching positions exist for staff of Amoud University. Only current staff of Amoud University may apply. Vacancies exist in the following schools and faculties:
 - i. Faculty of Agriculture and Environment
 - ii. Faculty of Business and Economics
 - iii. Faculty of Education
 - iv. Faculty of Engineering
 - v. Faculty of ICT and Computing
 - vi. Faculty of Shariah and Law
 - vii. School of Dentistry
 - viii. School of Medical Laboratory Sciences
 - ix. School of Medicine and Surgery
 - x. School of Nursing and Midwifery
 - xi. School of Pharmacy
 - xii. School of Public Health and Nutrition
3. Vacancies exist for the following positions:
 - i. Professor
 - ii. Associate Professor
 - iii. Senior Lecturer
 - iv. Lecturer
 - v. Assistant Lecturer
 - vi. Teaching Assistants
 - vii. Tutorial/Research Fellow
 - viii. Research Assistant

4. Requirements for each position are as summarized here under:

Position	Academic Qualifications	Years of Teaching	Publications	Supervision	Community Service
Tutorial fellow/Teaching Assistant	Bachelor's Degree with a First Class or Second Class (Upper)	Not required.	Not required.	Not required	Not required
Assistant Lecturer	Bachelor's Degree with a First Class, Upper or Master's Degree	Not required.	Not required.	Not required	Not required
Lecturer	Master's Degree	Three (3) years of teaching	Three (3) recognized	Ten (10) undergraduate	Required



Position	Academic Qualifications	Years of Teaching	Publications	Supervision	Community Service
			cumulative.		
Senior Lecturer	Masters Degree.	Five (5) years of teaching. At least two (2) years as a lecturer.	Three (3) recognized publications in the area of specialization since promotion to the rank of Lecturer.	Supervision of at least five (5) Graduate Students to completion – cumulative.	Required
Associate Professor	Masters Degree.	Eight (8) years of teaching experience. At least two (2) years as a Senior Lecturer.	Five (5) recognized publications in the area of specialization since promotion to the rank of Senior Lecturer.	Supervision of at least six (6) Graduate Students to completion since last promotion. At least two (2) must be PhD.	Required
Professor	Masters Degree.	Twelve (12) years of teaching experience. At least two (2) years as an Associate Professor.	Five (5) recognized publications since promotion to the rank of Associate Professor.	Supervision of at least eight (8) Graduate Students to completion since last promotion. At least three (3) must be PhD.	Required

5. Duties and Responsibilities

Appointed staff will teach, publish, carry out research and undertake community in line and accordance with University policies and procedures.

6. Terms of Service

Appointments for the above teaching positions will be on permanent terms and remuneration will be as per the Amoud University approved salary rates.

7. How to Apply

Interested and qualified persons should:

- Submit manual (hard copy) applications addressed to the Vice President, Academic Affairs. Only hard copies will be accepted.
- Submit with the applications, six (6) copies of detailed Curriculum Vitae, ID/Passport, academic certificates, testimonials, letter of appointment to the current position and other relevant supporting documents. The copies should be submitted in six (6) separate file folders clearly marked with the candidate's names.
- Submit the manual applications in six (6) file folders clearly marked for the position being applied for and delivered to:



The Vice President, Academic Affairs
Amoud University
Borama, Somaliland

- iv. Submit the application to reach Amoud University on or before Monday, 1st September, 2025 not later than 5.00 p.m. (East African Time).
- 8. Amoud University is an equal opportunity employer. Canvassing in whatever form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

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Yurub Abdirahman Muumin
Director, Directorate of Human Resources

